

LABOR RELATIONS/EMPLOYEE SERVICES COMMITTEE MINUTES

August 29, 2006

MEETING CALLED TO ORDER by Chairman John Young at 9:00 a.m. at the Oneida County Courthouse, Conference Room #1.

COMMITTEE MEMBERS PRESENT: John Young, Ted Cushing, Paul Dean, Scott Holewinski and Charles Wickman.

COMMITTEE MEMBERS ABSENT: None.

ALSO PRESENT: Lisa Charbarneau (Labor Relations/Employee Services); Margie Sorenson (Finance); John Hoffman, David O'Melia (Supervisor); Brian Desmond (Corporation Counsel); John Prentice (Attorney).

The Chairman noted that this meeting of the Labor Relations/Employee Services Committee had been properly noticed in accordance with the Wisconsin Open Meeting Law and meets the Americans With Disabilities Act.

Motion by Cushing, second by Dean to approve the amended agenda for the present meeting. Motion carried; all ayes.

Motion by Holewinski, second by Cushing to adjourn to closed session pursuant to section 19.85 (1) (c) for the purposes of considering employment, promotion, compensation or performance evaluation data of any public employee. Roll call vote taken with all voting in the affirmative. Motion carried.

Discussion held in closed session.

Motion by Cushing, second by Holewinski to return to open session. Roll call vote taken with all voting in the affirmative. Motion carried.

The following motion was made during the above closed session and announced in open session:

Motion by Cushing, second by Dean to recommend to the County Board that Brian Desmond be appointed the Corporation Counsel and placed at Grade Level 21, Step 4 of the Non-represented Classification and Pay Plan, which is \$66,105. Roll call vote taken with all voting in the affirmative. Motion carried.

Motion by Cushing, second by Holewinski to approve the resolution appointing Brian Desmond to Corporation Counsel at Grade Level 21, Step 4 of the Non-represented Classification and Pay Plan and forward to County Board for further consideration. Motion carried; all ayes.

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The committee reviewed a draft of Chapter 4 of the County Code with Attorney, John Prentice.

Motion by Holewinski, second by Cushing to remove the last sentence of (7) referring to compensatory time for exempt employees. Motion carried; all ayes.

Motion by Cushing, second by Wickman to adopt the changes to Chapter 4 of the County Code as amended. Motion carried; all ayes.

Motion by Cushing, second by Holewinski to approve a 3% wage increase for the Non-represented employees for 2007. Motion carried; all ayes.

Motion by Cushing, second by Holewinski to adjourn to closed session pursuant to section 19.85 (1)(e) & (g) for 1) purposes of deliberating the County's position in a matter relating to collective bargaining under subch. I, IV, or V of ch 111, stats. when bargaining reasons require a closed session. Pursuant to section 19.82(1) stats., the Committee is not considered a governmental body whenever it is meeting for the purpose of collective bargaining under subch. I, IV, or V of ch 111, stats. And 2) of conferring with legal counsel concerning strategy to be adopted by the governmental body with respect to litigation in which it is likely to become involved. Upon completion of this portion of the meeting, it is anticipated the Committee will return to open session to consider the remainder of the meeting agenda. Roll call vote taken with all voting in the affirmative. Motion carried.

Discussion held in closed session.

Motion by Cushing, second by Holewinski to return to open session. Roll call vote taken with all voting in the affirmative. Motion carried.

Motion by Cushing, second by Holewinski to approve a voucher to Nicolet College for the payment of CPR Classes for Health Enhancement/In-service Day not to exceed \$1000. Motion carried; all ayes.

Motion by Cushing, second by Holewinski to adjourn. Motion carried; all ayes.

Meeting adjourned at 4:20 p.m.

John R. Young, Chairman

Lisa Charbarneau, Comm. Secretary

